

PERFORMANCE MEASUREMENT – BASED ON SIX COMPETENCIES

Sample Wyvern OJQ

Summary Report

Ratee Name	OVERALL COMPOSITE SCORE		Technical/ Industry Knowledge		Communi- cation		Customer Focus		Results Orientation		Teamwork		Leadership	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
James S.	1	100	1	100	1	100	1	100	1	100	1	100	1	100
Mary N.	2	73	3	54	2	78	2	83	2	80	3	79	4	63
Debbie R.	3	64	5	44	4	75	4	74	6	27	2	82	2	83
Steve C.	4	62	2	62	3	75	3	77	5	44	4	58	5	54
John B.	5	57	6	42	6	43	5	52	3	68	5	57	3	80
Stephanie C.	6	38	4	48	5	56	7	16	4	57	7	29	7	24
Frank W.	7	27	7	14	7	17	6	31	7	23	6	39	6	38
Mike J.	8	0	8	0	8	0	8	0	8	0	8	0	8	0